

# Talent Cloud® for SMEs.

## Combining leading edge Talent Management software with on-hand experts every step of the way

Talent Cloud® for SMEs is a state of the art, cloud-based talent management software suite which draws together continuous performance management, 360 degree feedback, succession planning, employee engagement and skills assessment. It has been designed specifically for those wanting to access the benefits from a range of Talent Management activities.

Talent Cloud® for SMEs offers three entry-level packages of talent management software – and each package is capable of being further enhanced by including additional features to meet the needs of your specific business. It means that you have total control over what you include and pay for, and only when the time is right for you and your company do you add in other elements of functionality.

Three packages are available: simply, choose the lowest price plan that has the options you need – and then pay for additional options and features as you need them. You can see exactly what you'll be spending each month per employee.



### Base Plan

Start out on your Talent Management journey, bringing your managers and employees along with you, one a step at a time.



### Evolution Plan

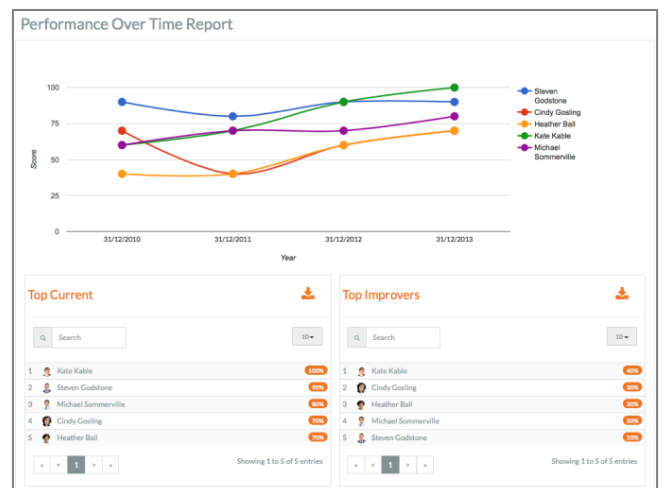
Build on what works and introduce what employees expect. Introduce regular check-ins, succession planning and engagement surveys.



### Advanced Plan

Take Talent Management right across the organisation and access the detail you, your managers and employees need.

As well as deciding how to get started with Talent Management and the areas on which to focus, we can customise how it looks for you – and tailor the workflow so that your talent management system reflects your organisation. Integrating with your HRIS is straightforward and we'll work with your in-house team to get this done.



*Track performance and objective achievement*



*Understand where your Talent fits to inform your succession planning activity*

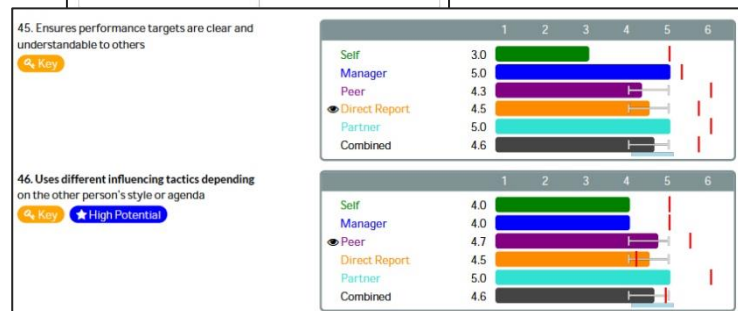
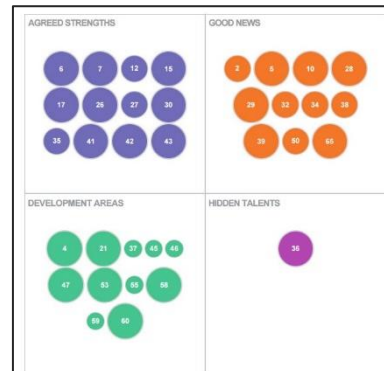
*“We have seen a greater engagement of people and not only achieving their objectives but also knowledge of how they fit into the organisation, and they go back to their objectives on a regular basis.” Muñoz Group, UK*

With Talent Cloud for SMEs, you'll be able to plan a 360 programme, embed on-going performance management, check on engagement levels and more – just as if you had the resources of a larger corporate.

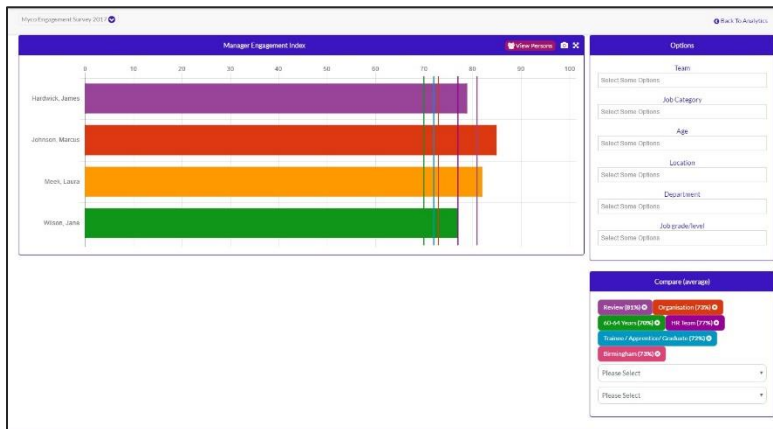
Our Talent Cloud® for SMEs package couples our Talent Cloud software with our set-up and management service.

Hassle-free and quick to implement, we will:

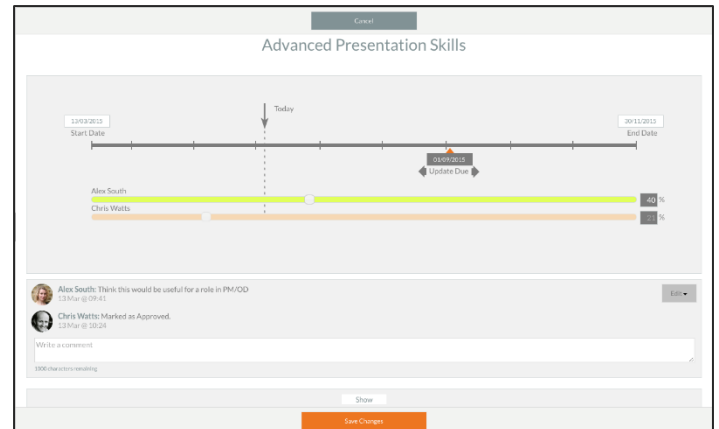
- **Create your own branded online site for you and your employees to access.** There's no software to install and no technical knowledge needed by you.
- **Upload your employee details.** No need for manual data entry by you.
- **Set up and schedule the workflow for review or survey completion.** You tell us what you need and when and we'll do the rest.
- **Make sure you have the information you need.** We'll generate the reports you need, when you need them – or show you how you can do this



*Impactful and visual approach to 360 degree feedback*



*Informative dashboards to support continuous listening through employee engagement*



*Help employees manage their own skills development*

## Talent Cloud®. Breakthrough software. Raise expectations.

Talent Cloud® is our Talent Management software, delivered to you from our proven, flexible, scalable, reliable and secure SaaS (Software as a Service) infrastructure. We protect and encrypt your data to keep it safe, apply upgrades and new releases, provide training, and support you with a full proactive and responsive Help Desk – giving you a money-back Service Level Guarantee. This means lower cost of ownership, faster initial deployment, more frequent upgrades, and no technical headaches – and you can start with just one module and add further modules as and when you need them.



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